रोक

(Prevention of Sexual Harassment----program)

Frequently Asked Questions (FAQs)

1. **What is the program about?**
   The program, ROK, aims at empowering young boys and girls to prevent sexual harassment.

2. **What is the duration of the program?**
   The duration of the program will be six months.

3. **What is the structure of the program?**
   The initial three months will involve learning in-depth about all the facets of and sexual harassment while the next three months will be action oriented wherein the participants will lead their individual action projects in their communities.

4. **What will be the selection process?**
   The selection process will include an application form followed by an in-person info session and individual interaction session with each applicant.

5. **Who is eligible to apply for this program?**
   An individual between the age of 19-25 years with a genuine interest to work on this issue and can commit 6 months for this program is eligible to apply.

6. **Do we need to be physically present in Ahmedabad?**
   Yes, the initial three months will have sessions, for which your physical presence is required.

7. **In which language the program will be conducted?**
   There will be an equal balance of Hindi, Gujarati and English language.

8. **How does the application look like?**
   The application consists of your general information and a subjective question which aims at understanding your reason behind joining the program in detail.

9. **What are the program requirements?**
The basic program requirement is your active participation and a genuine interest in preventing sexual harassment. Participants are also required to attend all the sessions, exposure trips and meetings followed by the successful completion of the action project.

10. **What are the number of hours that I need to dedicate?**
The participants will have to attend 16 sessions and 3 months of complete field engagement (15 hours engagement per week).

11. **Is there any stipend for the participants?**
There is no stipend for the participants. However, Sauhard will bear all the program expenses.

12. **Will the participant receive any certificate?**
Yes, but only if the participant has attended all the required sessions and have successfully completed the action project.

13. **Is any previous experience required to apply for the program?**
No previous experience is required to apply for the program.

14. **What is the educational background required?**
No specific education background required.

15. **What will the participants get/learn from the program?**
Participants will get holistic understanding about various issues related to sexual harassment and its various facets, how can one work on prevention of it, and lastly how to formulate a project, implement it and how to work around the challenges that will come up while doing the project with respective communities.

16. **Will participants get mentors during the journey?**
Yes, mentors will be allotted to every participant, who will guide and facilitate them throughout their journey.

17. **What is the program cycle?**
The program consists of two phases. Phase 1 will include strengthening the understanding on sexual harassment through the means of sessions, exposure trips and discussions while Phase 2 will be completely action oriented.

18. **Will participants get resource materials?**
Yes, resource material for each session along with general resource material will be provided as and when necessary.

19. **What if a participant leaves the program in between?**
The participant will not be considered to have completed the program and they will not be eligible for a certificate.

20. **What if a participant cannot attend sessions due any emergency?**
In case of an unavoidable emergency the participant needs to inform the program coordinator and they together will mutually decide the further procedure.

21. **Does Sauhard has an anti-sexual harassment policy? Does it cover program participants?**

Sauhard has a concrete anti-sexual harassment policy which you can assess from Sauhard's website. This policy will cover the program participants.